Regional Director: The Regional Director is responsible for the wildland fire management program in the Region and for designating a qualified Regional Fire Management Coordinator (RFMC). The Regional Director, through the RFMC, will provide wildland fire management program support for Fish and Wildlife Service (Service) lands located within their geographic Region. The Regional Director will identify and clarify the roles and responsibilities of other Regional Office staff who might provide oversight to the Fire Management Program.

Regional Fire Management Coordinator: The RFMC provides coordination, training, planning, evaluation, and technical guidance for the Region, and is available to provide assistance for intra-agency and interagency wildland fire management needs. The RFMC will meet qualification requirements established by the Service for the position. The RFMC, through written delegation by the Regional Director, is delegated authority to represent the Region on the Geographic Multi-Agency Coordinating Group (MAC). The RFMC is responsible for implementing the decisions of MAC as they affect Service areas. The decisions of MAC include the prioritizing of incidents and the allocation or reallocation of firefighting resources to meet wildland fire management priorities.

Project Leader: The Project Leader is responsible for planning and implementing an effective wildland fire management program on Service lands under his/her jurisdiction. The Project Leader, in conjunction with a Fire Management Specialist, determines the level of fire management effort required to meet wildland fire management objectives of each unit. The Project Leader will ensure that a Fire Management Plan is prepared for Service lands under their jurisdiction. This would include appropriate consultation with staff specialists such as the Regional Historic Preservation Officer or Service Archeologist if appropriate. If the Fire Management Program warrants, the Project Leader will establish a position to function as the Fire Management Officer for the Field Office. Otherwise, the Project Leader will assign fire management responsibilities to staff member as collateral duty. A staff member assigned fire management responsibilities as collateral duty, will meet fire management qualification requirements established by the Service. Project Leaders are to ensure that personnel hired in dedicated, fire-funded positions are made available for dispatch to off refuge/interagency wildland and prescribed fire management operations. Project Leaders will meet fire management training requirements established by the Service for their position.

Fire Management Officer: Fire Management Officers will be assigned where an individual refuge wildland fire management program requires wildland fire management expertise. An FMO may be assigned to provide wildland fire management support to a group of refuges (zone or district) when individually a refuge does not warrant a full time FMO. These are dedicated, fire funded positions, and as such are a regional and national resource. The FMO may be called upon to assist in both intra-agency and interagency wildland fire and all risk management needs. The FMO will meet qualification standards established or adopted by the Service for the position.